



ESP UTILITIES GROUP LTD

ENVIRONMENTAL POLICY

Document Details Environmental Policy			
Version	4.1	Classification	INTERNAL
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Reviewed by	BMRG	Last Reviewed	30/06/2017
Approved by	Managing Director	Approval date	March 2008

Version history				
Version	Date	Author	Reason for new version	Sections affected
4.0	April 2015	Mick Carr	Annual Review	All
4.1	January 2017	Vicki Spiers	Annual Review – reformatting Addition of Last Reviewed Date	All

1. Objective

This Environmental Policy has been produced by the Senior Management team of the ESPUG and defines the ESPUG's general objectives, organisation and arrangements.

2. Scope

The Environmental Policy of the ESP Utilities Group Limited "ESPUG" has been developed by the Senior Management team to cover the activities of both our own employees and our external Service Providers that we may choose to employ to design, construct, maintain and modify both our gas and electricity distribution infrastructures and associated equipment.

The Senior Management team therefore expects that all of our operational employees and external Service Providers will comply with the requirements of this policy with the objective of both maintaining an acceptable level of and striving for continual improvements with regard to environmental considerations.

The Senior Management team recognises that the ESPUG has a Duty of Care to ensure that environmental matters associated with its business activities are taken in to account. This will be achieved by ensuring that these business activities are developed with due consideration being given to their environmental impact.

This Environmental Policy has been produced in order to define our objectives and arrangements for managing environmental matters.

3. Responsibilities

The ESPUG Senior Management team has ultimate responsibility for the execution and development of this Environmental Policy and for ensuring that this policy is implemented and regularly reviewed. The Managing Director is responsible for ensuring that all of our employees who are involved with the management of our operational activities performed by our external Service Providers are aware of this policy and its requirements, and to ensure that all such Service Providers accept the same standards of care for Environmental matters as ESPUG itself.

Our employees will be expected to co-operate with the senior management team with regard to all aspects of environmental care associated with our business activities. Everyone will be given the opportunity to express their views on Environmental issues and will be encouraged to participate.

4. Key Principles

It is our Policy that we will endeavour to:

- conduct our business activities in such a way as to ensure, so far as is reasonably practical, that compliance with all relevant Environmental legislation, standards and Codes of Practice is achieved;
- ensure that all associated residual waste materials are disposed of in a safe and responsible manner by both the ESPUG and our external Service Providers as appropriate;

- seek to reduce harmful emissions wherever possible;
- promote the recycling of materials and the use of recycled materials wherever it is possible to do so;
- review this Environmental Policy at regular intervals to ensure compliance with both new legislation and operational developments within our business;
- bring the contents of the Environmental Policy to the attention of all of our employees;
- ensure that all of our external Service Providers are aware of our requirements with regard to the Environment, and to ensure that all such Service Providers have an adequate Environmental Policy of their own and have a commitment to Environmentally friendly practices as appropriate for the activities associated with the design, construction and maintenance of the ESPUG's gas and electricity distribution infrastructures and associated equipment;
- assess, where appropriate, the environmental implications of our business activities and to take all necessary measures to ensure that compliance with all associated legislation and other relevant requirements are met;
- co-operate fully with relevant enforcement agencies and non-statutory bodies as appropriate.

5. Advice and Assistance

Advice on the implementation of this policy can be obtained from any member of the Senior Management Team.

6. Reporting & Policy Compliance

Any staff member who has a concern regarding this policy should report it to their Line Manager, or a member of the Senior Management Team.